

What's Not to Love?

Employee-owners of Schweitzer Engineering Laboratories thrive on the Palouse



A Moscow native who never expected to settle in her hometown, Hailey Lewis now can't imagine living anywhere else. "I love to travel the world, but I love coming home to Moscow even more," says Lewis, who joined Schweitzer Engineering Laboratories (SEL) as an intern 12 years ago and now serves as community outreach manager. Away from work, she holds a seat on the Moscow City Council and volunteers with a number of community organizations.

"I may be biased," Lewis says, "but I'm not sure there are many other communities where so many individuals channel their energy and skills into connecting residents with resources or hobbies or each other. There is truly something for everyone on the Palouse."

A 100% employee-owned company, SEL invents, designs and manufactures products that protect and control electric power systems globally. While the company has offices all over the world, more than 2,800 SEL employees and their families live and work on the Palouse.

Kayden Scott, development lead engineer in research and development, came to SEL 10 years ago after graduating from the University of Idaho. "My wife and I love the Palouse," he says. "We met and married here – this place holds a special meaning for us. It's beautiful, with friendly people and plenty of outdoor activities. The summer weather is great, and the winters are mild compared to other places I have lived."

Scott appreciates time and space for personal hobbies, like the Moscow Area Mountain Bike Association, which builds and maintains a network of trails on Moscow Mountain for all sorts of non-motorized activities. "Both SEL and the Palouse are fantastic. I can't wrap my head around why anyone wouldn't want to live here," he says.

Jake Schlosser, vice president of human resources, joined the company 21 years ago. "Community is one of our core values," he says. "We're so fortunate to work for



a company that encourages us to give back, supports us in doing so, and expects us to share our success with others." From financial investment to volunteer hours, SEL and its employees support community outreach activities and also engage with local students on STEM education and future careers.

Schlosser's favorite thing about working for SEL? "The community of coworkers with aligned values, working for a company whose mission and vision truly have a positive impact on others around the world."

To learn more about SEL and its community on the Palouse, visit selinc.com/company/community.