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Schweitzer Engineering Laboratories Ranks #97 on the “Best Companies to Work For” List by FORTUNE Magazine

PULLMAN, WA — January 19, 2012 — Schweitzer Engineering Laboratories, Inc. (SEL) today announced that it ranked #97 on the 15th annual “100 Best Companies to Work For” list, which will appear in the February 6 issue of FORTUNE Magazine. Washington State has the fourth highest number of companies on the list, following California, Texas, and New York.

To pick the 100 Best Companies to Work For, FORTUNE partners with the Great Place To Work[®] Institute to conduct the most extensive employee survey in corporate America. This year, 280 companies participated in the survey to compete for a place on the FORTUNE list.

“We are honored to have earned a place on the list of ‘Best Companies to Work For’ in our first year of participation,” exclaims SEL President and Founder Edmund O. Schweitzer, III. “It is meaningful because of the input from our employee owners. Their feedback speaks volumes for their pride in who we are and our values as an organization.” Schweitzer explains, “Our growth has been constant and, at times, rapid. Through it all, we have remained committed to quality, customer focus, and making electric power safer, more reliable, and more economical.”

Two-thirds of a company’s score is based on the results of the Institute’s Trust Index Survey, which asks questions related to opinions about management’s credibility, job satisfaction, and camaraderie. SEL chose to survey 100% of their employee owners, and their placement on the list is largely due to the positive feedback employee owners provided for this portion of the survey.

The other third of the scoring is based on responses to the Institute’s Culture Audit, which includes detailed questions about pay and benefits programs, and a series of open-ended questions about hiring practices, internal communications, training, recognition programs, and diversity efforts. FORTUNE lauded the offerings SEL provides for its employees, noting the organization has never had a layoff, provides an \$80 a month education benefit, and holds a weekly company-wide, catered Friday Lunch business meeting. SEL has continued to hire new employees and grow, even through the recession.

“Working at SEL is belonging to a family who is invested in your growth and success. We have a special culture devoted to learning, innovation, collaboration, and customer service. It is so exciting to see that culture recognized at a national level,” said Nancy Hindman, SEL Chief Financial Officer/Chief Operating Officer. “In addition, it is really helpful to have the feedback from employees on how we can make the culture even better!”

The full “100 Best Companies to Work For” list and related stories can be viewed at www.fortune.com/bestcompanies.

Last year, employees at the SEL Mexico facility, based in San Luis Potosi, participated in a similar survey through the Great Place to Work Institute (not affiliated with FORTUNE Magazine) and earned a ranking of 89 out of 100 Great Places to Work in Mexico.

SEL, headquartered in Pullman, Washington, has 48 field offices located throughout the United States and 41 international locations. SEL serves the power industry worldwide through the design, manufacture, supply, and support of products and services for power system protection, monitoring, control, automation, and metering. SEL offers unmatched local technical support, a worldwide, ten-year product warranty, and a commitment to making electric power safer, more reliable, and more economical.

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